Steelers vs. Ravens - Rivalry Oral History
Structure
Command-control vs Team/Net

Decision Making
Centralized vs Distributed

Design Characteristics
Efficient vs Resilient

Information/Knowledge
Siloed vs Shared

High Performing Team/Org
How to build an organization

Resilient
COVID-19 Storm Culture Shock

- People
- Process
- Technology

March 16, 2020
WFH
Shock -> Resilience

Technology
  - Virtual
  - Security

People
  - Inequality (Working Condition)
  - Working Mindset & Habit
  - Social/Physical/Mental Well being (Exercise, Game, Social Activities)
  - Recruiting/Capability & Team Building

Process
  - CoP/X-Collaboration/Knowledge Sharing
  - Types of Works (No Data)
  - Social Contribution
  - PDPA/Security
  - Mode of Communication
  - Meeting Effectiveness
  - Agility & Lean
To Do - Resilience

Manage Dependency Maintain Redundancy

Move with Speed and Agility to Recover from Disruption

Manage Strategic Foresight & Watch Out for Slow Variables/Feedback

Cultivate Sustainability Mindset

Structure

Information Sharing

Decision Making

Senior/Junior Ratio

# of Critical Bugs

Project Win Rate

Hiring Rate

Profit/Head

Digital vs Paper
แหล่งรวมข้อมูลจ้างงานและโอกาสสร้างอาชีพในช่วงโควิด-19

https://www.okad.in.th/
Team of Teams
General Stanley McChrystal et al.
“Prediction is not the only way to confront threats; developing resilience, learning how to reconfigure to confront the unknown, is a much more effective way to respond to a complex environment.”

General Stanley McChrystal, Team of Teams